

School Accountability Report Card

School Year 2004-05

(Published during 2005-06)

Alamo Elementary School

250 23rd Avenue, San Francisco, CA 94121

Principal: Ms.Pamela Gire, Principal

Phone: 415-750-8456

Fax: 415-750-8434

SFUSD #: 413

CA ID #: 6040695

SAN FRANCISCO UNIFIED SCHOOL DISTRICT

Superintendent: Gwen Chan

555 Franklin Street, San Francisco, CA 94102

Phone: 415-241-6000

Web Site: www.sfusd.edu

SARC Contact:

Research, Planning and Accountability

Ritu Khanna, Executive Director

Phone: 415-241-6454

Fax: 415-241-6035

Email: Sarc@muse.sfusd.edu

Notes regarding the source and currency of data:

Data included in this School Accountability Report Card (SARC) template are consistent with State Board of Education guidelines, which are available at the California Department of Education Web site at <http://www.cde.ca.gov/ta/ac/sa/definitions05.asp>

Most data presented in this report were collected from the 2004-05 school year or from the two preceding years (2002-03 and 2003-04). Due to the certification timelines for graduation, dropout, and fiscal information, the data for these sections of the report were collected in 2003-04. Single-year column headings refer to the school year ending in that particular year. When no year is specified, data are from the most recent school year for which data are available.

More information about SARC requirements is available at the CDE Web site at <http://www.cde.ca.gov/ta/ac/sa/>, including a SARC Preparation Guide at <http://www.cde.ca.gov/ta/ac/sa/guide.asp> and Frequently Asked Questions at <http://www.cde.ca.gov/ta/ac/sa/questions.asp>.

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Section I - General Information

Principal's Introduction

Alamo Elementary School is truly an extraordinary place of learning. Our talented staff provides each student with a quality education aligned to rigorous standards, high academic and behavioral expectations, equity, and a solid foundation and preparation for successful lives as productive citizens in a service and technology driven global society and economy.

At Alamo School, we recognize the value and importance of: Communication, Safety, Instructional Programs, Active Parent and Community Involvement, Multicultural and Multilingual Awareness, Accountability, and Decision making. We are committed to providing the very BEST that education has to offer its children.

Through equity, integrity and vision, Alamo School continues to demonstrate solid results, as it meets with great success in carrying on its proud tradition of "National Blue Ribbon" caliber academic excellence.

School Description

Parents, staff and students, working in concert, have made Alamo a twice-recognized California Distinguished School as well as a NATIONAL BLUE RIBBON SCHOOL. Our large, ethnically diverse student population provides an opportunity for students to learn about the richness of many cultures. We have been an integral part of the Richmond District since 1926. A strong academic and enrichment program serves to develop intellectual, physical, social and emotional growth for all children. The dedicated, hardworking staff is recognized districtwide. A thematic approach to a literature-based program incorporating reading, oral language development, writing, and social studies is evident throughout the school. Our established Esteem Builders program promotes social development, strengthen self esteem, and exemplify Alamo's traditional motto: BE A FRIEND. Working in partnership with the S.F. State University staff, we have been involved in the Clinical Schools project since its inception - formulating policy,

School Vision

Alamo is a school where students, teachers, parents, and community all work towards improving academic achievement and self-esteem in order to prepare our students to become lifelong learners and responsible citizens of the 21st Century.

Through internalization of the school's 'BE A FRIEND' theme, and Esteem Builders' methodologies and the enhancement of communication skills, students, parents, and staff will interact with a feeling of community. Students will appreciate and celebrate the cultural and ethnic diversity of our students, families, staff, and community.

Students will acquire the academic and aesthetic skills necessary for school success. They will be encouraged to do their very best, to become independent thinkers and learners, and to apply their learning to everyday experiences in order to reach their individual potential. Student access to a fully integrated technology program has been increased through the connection of all classrooms and work areas to the Internet.

Our parents and st

Opportunities For Parental Involvement

Each year, Alamo School logs tens of thousands of volunteer hours. There are countless opportunities for parents to volunteer in classrooms, become involved in numerous schoolwide activities, and serve on the very active School Site Council (SSC), English Language Advisory Committee (ELAC) and Parent Teacher Association (PTA).

Section II - Demographic Information

Student Enrollment By Grade Level

Data reported are the number of students in each grade level as reported by the California Basic Educational Data System (CBEDS).

Grade Level	Enrollment
K	117
1	117
2	118
3	113
4	118
5	116
6	0
7	0
8	0
Ungraded Elem	0

Grade Level	Enrollment
9	0
10	0
11	0
12	0
Ungraded Sec	0
Total Enrollment	699

Student Enrollment By Racial and Ethnic Subgroups

Data reported are the number and percent of students in each racial and ethnic subgroup as reported by the California Basic Educational Data System (CBEDS).

Racial and Ethnic Subgroup	Number of Students	Percent of Students
African American	4	0.6
American Indian or Alaska Native	1	0.1
Asian	428	61.2
Filpino	15	2.1
Hispanic or Latino	28	4.0
Pacific Islander	2	0.3
White (Not Hispanic)	156	22.3
Multiple or No Response	65	9.3

Section III - School Safety and Climate for Learning

School Safety Plan

Information about the currency and contents of the school's comprehensive safety plan.

Date of Last Review/Update	9/27/2004
Date Last Reviewed with Staff	9/27/2004

Key Elements of School Safety Plan

Alamo has both a School Security Committee and an Emergency Preparedness Committee which are comprised of staff, parents, and community members. All visitors are required to sign-in at the office and wear visitor badges while at the school site. A visitors' log is maintained in the office. The staff is instructed to question all adults and students on the school's property who are not wearing appropriate identification. Fire and emergency drills are conducted monthly.

School Programs and Practices That Promote a Positive Learning Environment

Alamo School incorporates a number of programs to ensure a positive learning environment including: Esteem Builders, Rallies and Spirit Days, Birthday Ribbons, Bulletin Boards displaying student work, multicultural activities, and Educational Family Nights.

Suspensions and Expulsions

Data reported are the number of suspensions and expulsions (i.e., the total number of incidents that resulted in a suspension or expulsion). The rate of suspensions and expulsions is the total number of incidents divided by the school's total enrollment as reported by CBEDS for the given year.

	School			District		
	2002/03	2003/04	2004/05	2002/03	2003/04	2004/05
Number of Suspensions	0	0	0	2,428	2,645	2710
Rate of Suspensions	0%	0%	0%	4.17%	4.58%	4.74%
Number of Expulsions	0	0	0	47	39	19
Rate of Expulsions	0%	0%	0%	.08%	.07%	.03%

Efforts to Reduce Suspensions

Cooperative Learning, ESTEEM BUILDERS, organized Student Council, and an active parent participation program reinforce the school motto, BE A FRIEND. Parent conferences are conducted to promote cooperation and interaction between the home and school.

Section IV - School Facilities

School Facility Conditions - General Information

Interim Evaluation Instrument Part	Facility in Good Repair		Deficiency and Remedial Actions Taken or Planned
	Yes	No	
Gas Leaks	X		
Mechanical Systems	X		
Windows/Doors/Gates (interior & exterior)	X		
Interior Surfaces (walls,floors & ceilings)		X	Deficiency: 1st floor yard and bathroom walls and stalls have water damage and rust. Action: Custodial Services has been contacted by Principal. Deficiency: 1st floor and yard bathroom floors/tiles are badly worn and need deep cleaning. Action: Custodial Services has been contacted by Principal. Completed 8/28/06. Deficiency: Classroom #214 is missing ceiling tiles. Action: Work Order by Principal (W/O 258199).
Hazardous Materials (interior & exterior)	X		
Structural Damage	X		
Fire Safety	X		
Electrical (interior & exterior)		X	Deficiency: One outlet at the top of the outside, center stairwell to the yard is uncovered. Action: Work Order by Principal (W/O 258200). Completed 10/6/05. Deficiency: Most of the light fixtures in the 1st floor bathrooms have cracked or missing covers. (W/O 273166).
Pest/Vermin Infestation		X	Deficiency: Rodent droppings Room 114 Storage room. Action: Pest Control installed traps.
Drinking Fountains	X		
Restrooms		X	Deficiency: 1st floor and yard bathrooms are not well maintained. Action: Custodial Services has been contacted by Principal.
Sewer	X		
Playground/School Grounds		X	Deficiency: Building was painted in the summer and all extra supplies, refuse, dumpster are still in the school yard. Action: Painting Contractor needs to be contacted.
Other		X	Deficiency: All interior hallways, evacuation routes are cluttered with desks, computers, storage cabinets, yard equipment. Action: School may need assistance from district movers to clear furniture/equipment.

Section V - Academic Data

Standardized Testing and Reporting (STAR)

Through the California Standardized Testing and Reporting (STAR) program, students in grades 2 through 11 are tested annually in various subject areas. Currently, the STAR program includes California Standards Tests (CST) and a norm-referenced test (NRT). The CST tests English-language arts and mathematics in grades 2 through 11, science in grades 5, 9, 10, and 11, and history-social science in grades 8, 10, and 11. Prior to 2005, the NRT tested reading/language arts and mathematics in grades 2 through 11, spelling in grades 2 through 8, and science in grades 9 through 11. Beginning in 2005, the NRT tests reading/language arts, spelling, and mathematics in grades 3 and 7 only, and no longer tests science in any grade.

California Standards Test (CST)

The California Standards Tests (CST) show how well students are doing in relation to the state content standards. Student scores are reported as performance levels. The five performance levels are Advanced (exceeds state standards), Proficient (meets state standards), Basic (approaching state standards), Below Basic (below state standards), and Far Below Basic (well below state standards). Students scoring at the Proficient or Advanced level meet state standards in that content area. Students with significant cognitive disabilities who are unable to take the CST are tested using the California Alternate Performance Assessment (CAPA). Detailed information regarding CST and CAPA results for each grade and proficiency level can be found at the California Department of Education Web site at <http://star.cde.ca.gov> or by speaking with the school principal. *Note: To protect student privacy, scores are not shown when the number of students tested is 10 or less.*

CST - All Students

Data reported are the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Subject	School			District			State		
	2003	2004	2005	2003	2004	2005	2003	2004	2005
English-Language Arts	69	68	67	38	40	45	35	36	40
Mathematics	79	76	76	39	40	46	35	34	38
Science		48	46	28	27	30	27	25	27
History-Social Science				32	35	40	28	29	32

CST - Racial and Ethnic Subgroups

Data reported are the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

Subject	African American	America Indian or Alaska Native	Asian	Filipino	Hispanic or Latino	Pacific Islander	White (not Hispanic)
English-Language Arts	*		62	55	42		81
Mathematics	*		75	64	37		84
Science	*		49	*	*		52
History-Social Science							

CST - Subgroups

Data reported are the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

	Male	Female	English Learners	Economically Disadvantaged	Students with Disabilities	Migrant Education Services
Subject						
English-Language Arts	65	70	38	57	29	
Mathematics	76	76	60	68	45	
Science	49	44	11	42	*	
History-Social Science						

Norm-Referenced Test (NRT)

Reading and mathematics results from the California Achievement Test, Sixth Edition (CAT/6), the current norm-referenced test (NRT) adopted by the State Board of Education, are reported as the percent of tested students scoring at or above the 50th percentile (the national average). School results are compared to results at the district and state levels. Beginning in 2005, the NRT tests reading/language arts, spelling, and mathematics in grades 3 and 7 only and no longer tests science in any grade. Detailed information regarding results for each grade level can be found at the California Department of Education Web site at <http://star.cde.ca.gov/> or by speaking with the school principal. *Note: To protect student privacy, scores are not shown when the number of students tested is 10 or less.*

NRT - All Students

Data reported are the percent of students scoring at or above the 50th percentile.

	School			District			State		
Subject	2003	2004	2005	2003	2004	2005	2003	2004	2005
Reading	66	63	54	45	46	43	43	43	41
Mathematics	84	81	87	57	58	59	50	51	52

NRT - Racial and Ethnic Subgroups

Data reported are the percent of students scoring at or above the 50th percentile.

	African American	America Indian or Alaska Native	Asian	Filipino	Hispanic or Latino	Pacific Islander	White (not Hispanic)
Subject							
Reading			47	*	*		68
Mathematics			88	*	*		88

NRT - Subgroups

Data reported are the percent of students scoring at or above the 50th percentile.

	Male	Female	English Learners	Economically Disadvantaged	Students with Disabilities	Migrant Education Services
Subject						
English-Language Arts	49	59	17	47	*	
Mathematics	85	89	87	88	*	

California Fitness Test

Data reported are the percent of students meeting fitness standards (scoring in the healthy fitness zone on all six fitness standards) for the most recent testing period. The California Physical Fitness Test is administered to students in grades 5, 7, and 9 only. Detailed information regarding the California Physical Fitness Test may be found at the CDE Web site at <http://www.cde.ca.gov/ta/tg/pf/>. *Note: To protect student privacy, scores are not shown when the number of students tested is 10 or less.*

Grade Level	School			District			State		
	Total	Female	Male	Total	Female	Male	Total	Female	Male
Grade 5	61.4	71.4	49.0	30.3	33.4	27.3	24.5	26.7	22.3
Grade 7				40.8	44.6	37.1	28.8	30.9	26.8
Grade 9				29.0	30.0	28.0	26.7	25.8	27.5

Academic Performance Index

The **Academic Performance Index (API)** is a score on a scale of 200 to 1000 that annually measures the academic performance and progress of individual schools in California. On an interim basis, the state has set 800 as the API score that schools should strive to meet.

Growth Targets: The annual growth target for a school is 5 percent of the distance between its API Base and 800. The growth target for a school at or above 800 is to remain at or above 800. Actual growth is the number of API points a school gained between its base and growth years. Schools that reach their annual targets are eligible for awards.

Subgroup APIs and Targets: In addition to a schoolwide API, schools also receive API scores for each numerically significant subgroup in the school (i.e., racial/ethnic subgroups and socioeconomically disadvantaged students). Growth targets, equal to 80 percent of the school's target, are also set for each of the subgroups. Each subgroup must also meet its target for the school to be eligible for awards.

Percent Tested: To be eligible for awards, elementary and middle schools must test at least 95 percent of their students in grades 2 through 8, and high schools must test at least 90 percent of their students in grades 9 through 11 on STAR assessments.

Statewide Rank: Schools receiving an API Base score are ranked in ten categories of equal size (deciles) from 1 (lowest) to 10 (highest), according to type of school (elementary, middle, or high school).

Similar Schools Rank: Schools also receive a ranking that compares that school to 100 other schools with similar demographic characteristics. Each set of 100 schools is ranked by API score from 1 (lowest) to 10 (highest) to indicate how well the school performed compared to schools most like it.

API criteria are subject to change as new legislation is enacted into law. Detailed information about the API and the Public Schools Accountability Act (PSAA) can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ap/> or by speaking with the school principal.

API - Schoolwide

Data reported are API Base and Growth scores, growth targets, statewide and similar schools ranks, and percent tested

API Base Data				API Growth Data			
	2003	2004	2005		2002 to 2003	2003 to 2004	2004 to 2005
Percent Tested	100	100	100	Percent Tested	100	100	100
API Base Score	848	883	868	API Base Score	879	874	864
Growth Target	A	A	A	Growth Target	31	-9	-4
Statewide Rank	10	10	10				
Similar Schools Rank	8	5	8				

API - Racial and Ethnic Subgroups

API Base Data				API Growth Data			
	2003	2004	2005		2002 to 2003	2003 to 2004	2004 to 2005
African American				African American			
Percent Tested				Percent Tested			
API Base Score				API Base Score			
American Indian or Alaska Native				American Indian or Alaska Native			
Percent Tested				Percent Tested			
API Base Score				API Base Score			
Asian				Asian			
Percent Tested	861	885	866	Percent Tested	880	873	858
API Base Score	A	A	A	API Base Score	19	-12	-8
Filipino				Filipino			
Percent Tested				Percent Tested			
API Base Score				API Base Score			
Hispanic or Latino				Hispanic or Latino			
Percent Tested				Percent Tested			
API Base Score				API Base Score			
Pacific Islander				Pacific Islander			
Percent Tested				Percent Tested			
API Base Score				API Base Score			
White (not Hispanic)				White (not Hispanic)			
Percent Tested	840	896	887	Percent Tested	895	891	907
API Base Score	A	A	A	API Base Score	55	-5	20

API - Socioeconomically Disadvantaged Subgroup

API Base Data				API Growth Data			
	2003	2004	2005		2002 to 2003	2003 to 2004	2004 to 2005
Percent Tested	803	834	824	Percent Tested	838	828	811
API Base Score	A	A	A	API Base Score	35	-6	-13

State Award and Intervention Programs

Although state intervention and awards programs are currently in the California Education Code, the programs were not funded for the period addressed by this report. Therefore, there are currently no data available to report.

Adequate Yearly Progress (AYP)

The federal No Child Left Behind Act (NCLB) requires that all schools and districts meet Adequate Yearly Progress (AYP) requirements. To comply with NCLB, California adopted AYP criteria that were approved by the U.S. Department of Education in June 2003. To make AYP, schools and districts are required each year to meet or exceed specific criteria in each of the following:

- Requirement 1: Participation rate on the state's standards-based assessments
- Requirement 2: Percent proficient on the state's standards-based assessments
- Requirement 3: API as an additional indicator
- Requirement 4: Graduation rate (for secondary schools)

Requirements 1 and 2 apply at the school, district, and subgroup levels. Requirements 3 and 4 apply only at the school and district levels, unless exception or "safe harbor" criteria are used. Detailed information about AYP can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ay/> or by speaking with the school principal.

AYP All Criteria - Schoolwide

Data reported indicate whether all AYP criteria were met for all students in a school or a district, or that exception (safe harbor) criteria were met, or that an appeal of the school's or district's AYP status was approved.

Schoolwide	School			District		
	2003	2004	2005	2003	2004	2005
All Students	Yes	Yes	Yes	Yes	Yes	No

AYP Participation Rates and Proficiency Levels - Schoolwide and Subgroups

Data reported indicate whether AYP criteria for both the minimum participation rates and the percent proficient or above were met in a school or a district. *Note: "N/A" means that the student group is not numerically significant.*

Schoolwide and Subgroups	School			District		
	2003	2004	2005	2003	2004	2005
All Students	Yes	Yes	Yes	Yes	Yes	Yes
African American	N/A	N/A	N/A	No	Yes	No
American Indian or Alaska Native	N/A	N/A	N/A	Yes	Yes	Yes
Asian	Yes	Yes	Yes	Yes	Yes	Yes
Filipino	N/A	N/A	N/A	Yes	Yes	Yes
Hispanic or Latino	N/A	N/A	N/A	Yes	Yes	Yes
Pacific Islander	N/A	N/A	N/A	Yes	Yes	Yes
White (not Hispanic)	Yes	Yes	Yes	Yes	Yes	Yes
Socioeconomically Disadvantaged	Yes	Yes	Yes	Yes	Yes	Yes
English Learners	Yes	Yes	Yes	Yes	Yes	Yes
Students with Disabilities	N/A	N/A	N/A	No	Yes	No

Federal Intervention Program

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make Adequate Yearly Progress (AYP) for two consecutive years. After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Information about PI, including a list of all PI schools and districts, can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ay/> or by contacting the district office or speaking with the school principal.

	School	District
First Year of Program Improvement Implementation		
Year in Program Improvement (Implementation Level)		
Year Exited Program Improvement		
Number of Schools Currently in Program Improvement	----	30
Percent of Schools Currently in Program Improvement	----	26.79 %

Section VII - Class Size

Data reported are the average class size and the number of classrooms that fall into each size category (i.e., number of students), by grade level, as reported by CBEDS.

Grade Level	Avg Class Size	2003			Avg Class Size	2004			Avg Class Size	2005		
		Number of Classrooms				Number of Classrooms				Number of Classrooms		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	18.8	6			18.2	5			19.3	5	1	
1	20.0	6			19.7	6			19.5	6		
2	19.3	6			19.8	5			19.8	6		
3	19.8	6			19.8	6			18.8	6		
4	32.3		3	1	32.8		1	3	34.7			3
5	32.3		1	2	31.0		3		32.5		2	2
6												
K-3												
3-4												
4-8												
Other												

Class Size Reduction Participation

Data reported are the percent of students in each grade level in the school that are in a class size reduction classroom. Shown is the overall district average for all schools with K-3 enrollment.

Grade Level	Percent of Students Participating		
	2003	2004	2005
K	99.3	99.3	99.3
1	99.3	99.3	99.3
2	99.3	99.3	99.3
3	99.3	99.3	99.3

Section VIII - Teacher and Staff Information

Core Academic Courses Taught by NCLB Compliant Teachers

For a school, the data reported are the percent of a school's classes in core academic subjects taught by No Child Left Behind (NCLB) compliant teachers. For a district, the data reported are the percent of all classes in core academic subjects taught by NCLB compliant teachers in all schools in the district, in high-poverty schools in the district, and in low-poverty schools in the district. More information on teacher qualifications required under NCLB can be found at the CDE Web site at <http://www.cde.ca.gov/nclb/sr/tq/>.

	Percent of Classes In Core Academic Subjects Taught By NCLB Compliant Teachers
This School	12.9
All Schools in District	28.5
High-Poverty Schools in District	16.1
Low-Poverty Schools in District	14.4

Teacher Credentials

Data reported are the number of teachers (full-time and part-time) as reported by CBEDS. Each teacher is counted as "1." If a teacher works at two schools, he/she is counted at one school only. Data for teachers with a full credential and teaching outside his/her subject area are provided by the LEA.

	2003	2004	2005
Total Teachers	34	32	35
Teachers with Full Credential	34	32	35
Teachers Teaching Outside Subject Area (Full credential teaching outside subject area)	1	0	0
Teachers in Alternative Routes to Certification (District and university internships)	0	0	0
Pre-Internship	0	0	0
Teachers with Emergency Permits (Not qualified for credential/internship but meets minimum reqs)	0	0	0
Teachers with Waivers (No credential and doesn't qualify for Emergency Permit)	0	0	0

Teacher Misassignments

Data reported are the number of placements of a certificated employee in a teaching or services position, including positions that involve teaching English learners, for which the employee does not hold a legally recognized certificate or credential, or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold. *Total Teacher Misassignments* includes the number of *Misassignments of Teachers of English Learners*. For the 2005-06 school year, the most currently available data are reported.

	2004	2005	2006
Misassignments of Teachers of English Learners	1	1	1
Total Teacher Misassignments	1	1	1

Vacant Teacher Positions

Data reported are the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester. For the 2005-06 school year, the most currently available data are reported.

	2004	2005	2006
Vacant Teacher Positions	1	0	0

Teacher Education Level

Data reported are the percent of teachers by education level, as reported by CBEDS.

	School	District
Doctorate	0.0	1.3
Master's Degree plus 30 or more semester hours	0.0	0.6
Master's Degree	22.9	23.1
Bachelor's Degree plus 30 or more semester hours	77.1	62.4
Bachelor's Degree	0.0	12.5
Less than Bachelor's Degree	0.0	0.2

Teacher Evaluations

Information about the procedures and criteria for teacher evaluations.

San Francisco Unified School District's teacher evaluation system is currently under revision. The District has conducted a pilot in 30 schools of a new evaluation system, based upon California Standards for the Teaching Profession. This pilot includes teacher self-assessment, professional growth plans and objectives, and guided reflection. There are protocols for pre-observation and post-observation conferences. Administrators are trained in evidence-based observation, focusing on specific areas of teacher practice, as well as in reflective questioning and coaching strategies. All of this is an effort to make teacher evaluation a professional growth-oriented process in the SFUSD. For teachers who are not performing at a satisfactory level, the District has a Peer Assistance & Review (PAR) program whereby those teachers receive up to a year of intensive coaching support to significantly improve practice and remain employed in the SFUSD.

Substitute Teachers

Information about the availability of qualified substitute teachers and the impact of any difficulties in this area on the instructional program at the school.

Alamo has a pool of substitute teachers that regularly work at the school. In an emergency situation, when a substitute is not available, students are equally divided among other classrooms at grade level, or a credentialed teacher or the administrator teaches the class.

Counselors and Other Support Staff

The Speech Therapist, Resource Specialist, Student Advisor and Student Success Team meet weekly regarding referrals of potentially at-risk students. Interventions are recommended to the students, parents and teachers, and the results are monitored by this team. Referrals to outside agencies are made when appropriate. The PTA, in conjunction with the School Health Program, offers parent education programs during the year. We also confer frequently with parents to develop strategies for student success. Paraprofessionals staff the Library and Sensory Motor Programs. In keeping with our school motto, BE A FRIEND, students are encouraged to resolve peer conflicts through dialogue. 'Back to

School Nights' are scheduled each fall to clarify student behavior expectations and academic content standards.

Counselors and other Support Staff (con't)

Data reported are in units of full-time equivalents (FTE). One FTE is defined as a staff person who is working 100 perce (i.e., full time). Two staff persons who each work 50 percent of full time also equal one FTE.

Title	FTE
Counselor	
Librarian	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

Academic Counselors

Data reported are in units of full-time equivalents (FTE). One FTE is defined as a staff person who is working 100 perce (i.e., full time). Two staff persons who each work 50 percent of full time also equal one FTE. The ratio of students per academic counselor is defined as enrollment as reported by CBEDS divided by the full-time-equivalent academic counselors.

Number of Academic Counselors (FTE)	Ratio of Students Per Academic Counselor

Section IX - Curriculum and Instruction

School Instruction and Leadership

Curriculum improvement programs and opportunities for improvement.

The School Leadership Team as well as grade level cohorts provide benchmarks for curricular improvement as outlined by state and district standards. Alamo's School Improvement Program, School Site Council, English Learner Advisory Committee, Foundation and PTA are also forums for curriculum improvement.

School and district efforts to align the instructional program with the state frameworks and content standards.

Staff participates in ongoing professional growth and development opportunities provided both at the site and district levels in the alignment of standards with curriculum. Standards binders and charts are located in classrooms for reference and implementation purposes. Ongoing grade level and schoolwide dialogue, planning and training support the frameworks and standards. Informal teacher observation and formal evaluation focus on standards based instruction.

School leadership team at the school site, its role in ensuring the quality of the instructional program and support of teachers in improving instruction.

The School Leadership Team consists of representatives from each grade level and the site administrator. The team monitors and facilitates the continuous improvement of a rigorous instructional program while providing access to the core curriculum through: classroom walkthroughs, grade level cohort meetings, review of student work samples and portfolios, as well as professional development based on data and current condition of needs assessments.

How the school staff monitors the progress of underperforming students/student groups.

Student progress is monitored by the classroom teacher and the Student Success Team. Multiple measures of data analysis, as well as referrals by teachers and parents/guardians, are utilized in the identification of underperforming students and groups.

Supports and interventions that are available to assist special needs students.

Referrals to the Student Success Team and Special Education staff, classroom adaptations and modifications, an after school tutorial program and support by instructional assistants and school volunteers assist special needs students.

Procedures for assessment of the progress of subgroups such as English Learners, Title I students, and numerically significant API subgroups.

Multiple measures of assessment provide accountability for the progress of English Language Learners and subgroups at Alamo School. Portfolios, Authentic Assessment, and subgroup reports from the Brigance, Assessment of Basic Comprehension, CAT6/CST Achievement Tests, and California English Language Arts Standards, Writings Standards and Math Standards verify measurable growth.

Efforts to ensure equal access to the core curriculum for all students, including students with lower skills, English Learners, and the placement of individuals with exceptional needs in the least restrictive environment.

The site administrator, classroom teachers, and instructional assistants ensure that all students have equitable access to the core curriculum through their appropriate and balanced placement in the least restrictive environment. English language learners are provided focused instruction utilizing the district adopted English Language Development Curriculum. Students with lower skills and exceptional needs receive support through the Resource Specialist, Inclusion, and Consent Decree Programs.

Summary of overall achievement by subgroups.

All subgroups at Alamo School met the 2005 Adequate Yearly Progress requirements in both English/Language Arts and Mathematics.

Professional Development

Professional development is a part of every school site plan and a major component of instructional support departments. The district's professional development program provides opportunities for teachers to implement the district's core curriculum for all students, update subject area expertise, use data to plan instructional improvement strategies, and acquire new instructional strategies. Leadership development across content areas is facilitated centrally, and for educators and parents each school has three full days for professional development during the academic year.

For 2004/05 there are three weeks of centrally coordinated Professional Development Institutes. These week-long afterschool/Saturday institutes offer professional development in standards, best practices, assessment and diversity. A week-long institute in August offered professional development to all new teachers. Additional opportunities on special topics designed to ensure standards based instruction are offered by various district departments. All teachers are expected to maintain an individual professional growth plan that is approved by their professional advisor and is aligned with identified professional and school areas of need.

The Alamo staff participates in continuous professional development opportunities including: Bay Area Writing and Literacy Workshops, AIMS, Math Leadership, Math Solutions, Houghton Mifflin Reading, Harcourt Brace Mathematics, English Language Development, Emergency Preparedness, City Science, and Exploratorium Science Programs. Art, physical education, science, and music program support consultants are funded by outside resources. The staff participated in ESTEEM BUILDERS, and Asset Building workshops designed to improve students' self-esteem as well as improve learning and achievement.

Quality and Currency of Textbooks and Instructional Materials

Information about the standards-aligned (kindergarten through grade 12) and state-adopted (kindergarten and grades 1 through 8) or locally adopted (grades 9 through 12) textbooks and other instructional materials used in the school that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education in the core curriculum areas of reading/language arts, mathematics, science, and history-social science. For kindergarten and grades 1 through 8, the information also includes a description of any supplemental curriculum adopted by the local governing board. The information includes an explanation for the use of any non-adopted textbooks or instructional materials.

Grade Level / Core Curriculum Areas		Currency and Quality of Textbooks and Instructional Materials	
K	Reading/Language Arts	Textbook Not Specified	Good
K	Mathematics	Textbook Not Specified	Good
K	History/Social Studies	Textbook Not Specified	Good
K	Science	Textbook Not Specified	Good
1	Reading/Language Arts	Textbook Not Specified	Good
1	Mathematics	Textbook Not Specified	Good
1	History/Social Studies	Textbook Not Specified	Good
1	Science	Textbook Not Specified	Good
2	Reading/Language Arts	Textbook Not Specified	Good
2	Mathematics	Textbook Not Specified	Good
2	History/Social Studies	Textbook Not Specified	Good

2	Science	Textbook Not Specified	Good
3	Reading/Language Arts	Textbook Not Specified	Good
3	Mathematics	Textbook Not Specified	Good
3	History/Social Studies	Textbook Not Specified	Good
3	Science	Textbook Not Specified	Good
4	Reading/Language Arts	Textbook Not Specified	Good
4	Mathematics	Textbook Not Specified	Good
4	History/Social Studies	Textbook Not Specified	Good
4	Science	Textbook Not Specified	Good
5	Reading/Language Arts	Textbook Not Specified	Good
5	Mathematics	Textbook Not Specified	Good
5	History/Social Studies	Textbook Not Specified	Good
5	Science	Textbook Not Specified	Good

Availability of Sufficient Textbooks and Instructional Materials

Information about the availability of sufficient standards-aligned (kindergarten through grade 12) and state-adopted (kindergarten and grades 1 through 8) or locally adopted (grades 9 through 12) textbooks and other instructional materials for each pupil, including English learners, that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education in the core curriculum areas of reading/language arts, mathematics, science, history-social science, foreign language, and health (kindergarten through grade 12); and science laboratory equipment (grades 9 through 12), as appropriate. For kindergarten and grades 1 through 8, the information also includes a description of any supplemental curriculum adopted by the local governing board.

Core Curriculum Areas	Availability of Textbooks and Instructional Materials
Reading/Language Arts	Sufficient Materials Available
Mathematics	Sufficient Materials Available
Science	Sufficient Materials Available
History-Social Science	Sufficient Materials Available
Foreign Language	Sufficient Materials Available
Health	Sufficient Materials Available
Science Laboratory Equipment (Gr 9-12)	Sufficient Materials Available

Technology

School educational technology program.

Students receive in-class instruction in the use of technology through a variety of site licensed instructional programs that can be incorporated into research projects. All staff and students have access to the Internet.

Additional technology resources.

Alamo's Technology Committee plans Staff Development inservices to increase the integration of technology into the classroom curriculum.

Computers

Number of Computers	125
Number of Classrooms with Internet	30

Instructional Minutes

Data reported compare the number of instructional minutes offered at the school to the state requirement for each grade.

Grade Level	Instructional Minutes	
	Offered	Requirement
K	42600	36,000
1	50800	50,400
2	50800	50,400
3	50800	50,400
4	54300	54,000
5	54300	54,000
6		54,000
7		54,000
8		54,000
9		64,800
10		64,800
11		64,800
12		64,800

Total Number of Minimum Days

In all San Francisco Unified District schools in grades K through 8:

- 10 minimum days make time for parent/teacher conferences during Fall and Spring Parent Conference Weeks.
- 3 minimum days per year make time for teachers to take part in professional development during Professional Development Institutes.

High schools do not have minimum days because they do not have regularly scheduled parent/teacher conferences. Conferences are arranged by request of the parent/guardian or the school.

Any additional minimum days at this school and reasons:

No Text Submitted.

Some schools "bank" additional minutes for professional development:

No Text Submitted.

Section XI - Fiscal and Expenditure Data

Teacher and Administrative Salaries (Fiscal Year 2003-04)

Data reported are the district salaries for teachers, principals, and superintendents, compared to the state average salaries for districts of the same type and size, as defined by *Education Code* Section 41409. Data are also reported for teacher and administrative salaries as a percent of a district's budget. Detailed information regarding salaries may be found at the CDE Web site at <http://www.cde.ca.gov/ds/fd/cs/> and <http://www.cde.ca.gov/ta/ac/sa/salaries0304.asp>. *Note: County offices of education are not required to report average salaries and expenditures. The CDE's School Fiscal Services Division does not calculate statewide average salary and expenditure information for county offices of education.*

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$40,310	\$37,061
Mid-Range Teacher Salary	\$55,213	\$58,294
Highest Teacher Salary	\$70,407	\$72,876
Average Principal Salary (Elementary)	\$89,885	\$94,471
Average Principal Salary (Middle)	\$94,152	\$98,940
Average Principal Salary (High)	\$98,209	\$107,418
Superintendent Salary	\$223,525	\$179,061
Percent of Budget for Teacher Salaries	34.8 %	41.4 %
Percent of Budget for Administrative Salaries	5.0 %	5.1 %

District Expenditures (Fiscal Year 2003-04)

Data reported are the total dollars expended in the district and the dollars expended per student at the district compared to the state average for all districts and for districts of the same type and size. Detailed information regarding expenditures may be found at the CDE Web site at <http://www.cde.ca.gov/ds/fd/ec/>. *Note: County offices of education are not required to report average expenditures. The CDE's School Fiscal Services Division does not calculate statewide average expenditure information for county offices of education.*

District Total Dollars	District Dollars per Student (ADA)	State Average For Districts In Same Category - Dollars per Student (ADA)	State Average For All Districts - Dollars per Student (ADA)
\$392,286,240	\$7,560	\$6,987	\$6,919

Types of Services Funded

Information about the programs and supplemental services that are provided at the school through either categorical funds or other sources.

Arts Education Collaborative

Bay Area Writing Project (BAWP)

City Science

San Francisco Education Fund

Experience Corps & Americorps Programs