

School Accountability Report Card

School Year 2005-06

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Bryant Elementary School

1050 York Street, San Francisco, CA 94110

Principal: Ms. Nancy Sarraga

Phone: 415-695-5780

Fax: 415-206-0538

SFUSD #: 456

CA ID #: 6040778

SAN FRANCISCO UNIFIED SCHOOL DISTRICT

Interim Superintendent: Gwen Chan

555 Franklin Street, San Francisco, CA 94102

Phone: 415-241-6000

Web Site: www.sfusd.edu

SARC Contact:

Research, Planning and Accountability

Ritu Khanna, Executive Director

Phone: 415-241-6454

Fax: 415-241-6035

The School Accountability Report Card (SARC), which is required by law to be published annually, contains information about the condition and performance of each California public school. More information about SARC requirements is available at the California Department of Education (CDE) Web site at <http://www.cde.ca.gov/ta/ac/sa/>. For additional information about the school, parents and community members should contact the school principal or the district office. DataQuest, an online data tool at <http://data1.cde.ca.gov/dataquest/>, contains additional information about this school and comparisons of the school to the district, the county, and the state.

Section I - About This School

School Description and Mission Statement

This section provides information about the school's goals and programs.

Bryant Elementary School is directly in the heart of the Mission District. It is a small school dedicated to student excellence. Raising student achievement is our primary goal. Our nurturing environment and standards based instruction support the development and language needs of all children. Because of its small size, the staff, parents, neighbors, community helpers and children know each other well. We plan and attend many events together! The staff is committed to developing every students' academic, humanistic and creative potential. Producing the next generation of smart, creative, kind and caring adults. With high expectations and consistent parent support all students at Bryant will thrive and succeed.

Opportunities for Parental Involvement

This section provides information about opportunities for parents to become involved with school activities.

Our parent liaison and Outreach Consultant work with parents and community members to volunteer in the school and in classrooms. The Parent Teacher Association sponsors fundraisers and parent community meetings. The SSC/ELAC meetings are scheduled monthly. Bi-Weekly parent newsletters are sent home in English and Spanish. We sponsor Tiempo Familiar, a monthly parent workshop designed to strengthen the home-school connection and assist parents in developing their skills to better help their children at home. Parents are considered our partners in the education of all the students.

Student Enrollment By Grade Level

This table displays the number of students enrolled in each grade level at the school.

Grade Level	Enrollment
K	41
1	37
2	45
3	36
4	32
5	29
6	0
7	0
8	0
Ungraded Elem	0

Grade Level	Enrollment
9	0
10	0
11	0
12	0
Ungraded Sec	0
Total Enrollment	220

Student Enrollment By Group

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

Group	Percent of Total Enrollment
African American	4.5
American Indian or Alaska Native	1.4
Asian	5.5
Filipino	0.9
Hispanic or Latino	83.6
Pacific Islander	0.0
White (Not Hispanic)	0.9
Multiple or No Response	3.2
Socioeconomically Disadvantaged	82.1
English Learners	68.0
Students with Disabilities	10.0

Average Class Size and Class Size Distribution (Elementary)

This table displays by grade level the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

Grade Level	Avg Class Size	2003-04			Avg Class Size	2004-05			Avg Class Size	2005-06		
		Number of Classrooms				Number of Classrooms				Number of Classrooms		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	18.3	3			20.0	2			20.5	1	1	
1	17.0	2			16.3	3			18.5	2		
2	18.0	2			20.5	1	1		15.0	3		
3	20.0	2			16.5	2			18.0	2		
4	22.0		2		20.5	1	1		22.0		1	
5	19.0	1			25.0		1		19.5	2		
6												
K-3												
3-4												
4-8												
Other												

Participation in the Class Size Reduction Program

This table displays the percent of students in kindergarten through grade 3 that participated in the Class Size Reduction Program. Shown is the overall district average for all schools with K-3 enrollment.

Grade Level	Percent of Students Participating		
	2003	2004	2005
K-3	99.3	99.3	99.3

Section II - School Climate

School Safety Plan

This section provides information about the school's comprehensive safety plan.

To help our students maintain a healthy lifestyle our curriculum includes lessons in tobacco, drugs, alcohol and violence prevention. The connection between the school and the student's homes is strengthened through monthly parent workshops that support student achievement and well being. There are earthquake and fire drills regularly. A Crisis Response Team is in place in case of a disaster. Each child has an earthquake bag made up of water, granola bar, and a blanket. The Principal and the PTA are working with a neighborhood organization to help maintain a safe campus and neighborhood. Graffiti is eliminated as soon as it is spotted to maintain our beautiful and colorful school grounds.

School Discipline Practices

This section provides information about the school's efforts to create and maintain a positive learning environment, including the school's use of disciplinary strategies.

The Student and Parent/Guardian Handbook for the San Francisco Unified School District 2006-2007 is the book followed to enforce district wide rules which will allow all of our students to be safe and free of distractions in their schools. One of the Pupil Services highest priorities this year is to enforce truancy laws. We encourage all students to practice respect for themselves and others to avoid any disciplinary issues.

Suspensions and Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

Rate	School			District		
	2003/04	2004/05	2005/06	2003/04	2004/05	2005/06
Suspensions	0.44%	0%	7.73%	4.58%	4.74%	5.75%
Expulsions	0%	0%	0%	.07%	.03%	.08%

Section III - School Facilities

School Facility Conditions and Improvements

This section provides information about the condition of the school's grounds, buildings, and restrooms, and a description of any planned or recently completed facility improvements.

Recently Bryant School was updated for ADA. Bryant is a two story building with beautifully restored restrooms on both floors. Not only are there public restrooms with two stalls, there are also private wheelchair accessible restrooms. There is an elevator, a wheelchair lift to the stage and all the doors have been changed to accommodate wheel chairs. Bryant is a recipient of a greening grant. Some of the cement in the yard was torn up and replaced with bark chips, trees and large sitting rocks. This plan is yet to be finished. Parents have agreed to put up trellis, plant flowers, and make a beautiful green outdoor space for children to enjoy. The school has two part time custodians and one fulltime. The building is maintained in good condition.

School Facility Good Repair Status

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

Item Inspected	Facility in Good Repair		Repair Needed and Action Taken or Planned
	Yes	No	
Gas Leaks	X		
Mechanical Systems	X		
Windows/Doors/Gates (interior & exterior)	X		
Interior Surfaces (walls,floors & ceilings)	X		
Hazardous Materials (interior & exterior)	X		
Structural Damage	X		
Fire Safety	X		
Electrical (interior & exterior)	X		
Pest/Vermin Infestation	X		
Drinking Fountains	X		
Restrooms	X		
Sewer	X		
Playground/School Grounds	X		
Other	X		

Section IV - Teachers

Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found at the CDE Web site at <http://dq.cde.ca.gov/dataquest/>.

Teachers	School			District
	2003-04	2004-05	2005-06	2005-06
With Full Credential	14	15	15	3117
Without Full Credential	0	0	0	111
Teaching Outside Subject Area of Competence	0	0	0	—

Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Indicator	2004-05	2005-06	2006-07
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

Core Academic Classes Taught by No Child Left Behind Compliant Teachers

This table displays the percent of classes in core academic subjects taught by No Child Left Behind (NCLB) compliant and non-NCLB compliant teachers at the school, at all schools in the district, at high-poverty schools in the district, and at low-poverty schools in the district. More information on teacher qualifications required under NCLB can be found at the CDE Web site at <http://www.cde.ca.gov/nclb/sr/tq/>.

Location of Classes	Percent of Classes in Core Academic Subjects	
	Taught by NCLB Compliant Teachers	Taught by non-NCLB Compliant Teachers
This School	100.0	0.0
All Schools in District	72.0	28.0
High-Poverty Schools in District	53.0	47.0
Low-Poverty Schools in District	65.0	35.0

Substitute Teacher Availability

This section provides information about the availability of qualified substitute teachers and the impact of any difficulties in this area on the school's instructional program.

SFUSD realizes the importance of having a high quality teacher in the classroom everyday. To accomplish this goal while accommodating teacher absences and professional development days, we provide permanent substitutes to STAR schools and recently implemented a new substitute system to better facilitate the placement of substitutes at all schools. The new substitute system features web and phone access - saving users' time and providing better reporting capabilities to administrators.

Teacher Evaluation Process

This section provides information about the procedures and the criteria used for teacher evaluations.

SFUSD's teacher evaluation system is primarily based on the California Standards for the Teaching Profession (CSTP), which includes a pre-observation protocol to review the Content and Performance Standards, a teacher post-observation self-reflection opportunity and a post-observation protocol.

Administrators are trained in CSTP evidence based observations, as well as in reflective questions and coaching strategies. All of this is an effort to make teacher evaluation a professional growth-oriented process in SFUSD. For teachers who are not performing at a satisfactory level, the district has a Peer Assistance and Review (PAR) program.

Section V - Support Staff

Academic Counselors and Other Support Staff

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50% of full time.

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Library Media Teacher (Librarian)		----
Library Media Services Staff (Paraprofessional)		----
Psychologist		----
Social Worker		----
Nurse		----
Speech/Language/Hearing Specialist		----
Resource Specialist (non-teaching)		----
Other		----

Section VI - Curriculum and Instructional Materials

Quality, Currency, and Availability of Textbooks and Instructional Materials

For High Schools (grades 9-12)

The San Francisco Unified School District adopts instructional materials following the cycle of state frameworks and standards, and provides sufficient textbooks for all students to use in class and to take home in the core curriculum areas of reading/language arts, mathematics, science, and history/social studies. The following new instructional materials were adopted by the SFUSD Board of Education for the 2006-2007 school year, and were provided for all high school students enrolled in: 10th grade world history, physics, and some AP science classes. In addition, other Board-adopted core curriculum materials were provided to remedy all insufficiencies identified through a survey and other activities preceding the annual Instructional Materials Hearing at the October 10, 2006 meeting of the Board of Education. Insufficiencies exist for some high schools in the areas of health and world languages, but class sets are available. All adopted high school instructional materials have been evaluated and determined locally to meet state standards for grades 9-12. Appropriate science laboratory equipment is available for all laboratory science courses.

For Elementary and Middle Schools (grades K-8)

The San Francisco Unified School District adopts instructional materials following the cycle of state frameworks and standards, and adopts K-8 materials from the list of standards-aligned materials that have been adopted by the State Board of Education. The district provides sufficient textbooks for all students to use in class and to take home in the core curriculum areas of reading/language arts, mathematics, science, and history/social studies. For 2006-2007, new history/social studies instructional materials were provided for all students in grades K-8, and replacements were provided for core curriculum areas as identified through a survey and other activities preceding the annual Instructional Materials Hearing at the October 10, 2006 meeting of the Board of Education.

For complete lists of adopted textbooks, go to:

http://portal.sfusd.edu/template/default.cfm?page=chief_academic.libserv

Section VII - School Finances

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2004-05)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. The option to report expenditures and salaries for the benefit of all schools in the district equally has been used. Detailed information regarding school expenditures and teacher salaries can be found at the CDE Web site at <http://www.cde.ca.gov/ds/fd/ec/> and <http://www.cde.ca.gov/ds/fd/cs/>.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil Supplemental	Expenditures Per Pupil Basic	Average Teacher Salary
School Site	4679	911	3768	53751
District	----	----	3768	53751
Percent Difference - School Site and District	----	----	0%	0%
State	----	----	4743	57560
Percent Difference - School Site and State	----	----	-20.6%	-6.6%

Types of Services Funded

This section provides information about the programs and supplemental services that are available at the school and funded through either categorical or other sources.

Bryant has a multitude of services to support our students and families. All of the programs help children to enhance self-confidence and experience the joy of success. Programs that are available after school are Boys and Girls Club, Tutoring for underperforming students, year round CDC daycare for K-5th graders and EXCEL After School Program, Beginning Teacher Support and Assessment (BTSA) supports new teachers, a Literacy Specialist, an Instructional Reform Facilitator, Parent Liaison, Outreach Consultant, on site therapy, a Student Advisor, Conflict Resolution Program, a paraprofessional for Kindergarten classes, a Site Support Substitute, a part time Librarian, an English Language Development Coach, The Jewish Coalition for Literacy, Student Teachers and San Francisco Arts Foundation.

Teacher and Administrative Salaries (Fiscal Year 2004-05)

This table displays district-level salary information for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries can be found at the CDE Web site at <http://www.cde.ca.gov/ds/fd/cs/> and <http://www.cde.ca.gov/ta/ac/sa/salaries0405.asp>.

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	35548	37540
Mid-Range Teacher Salary	55213	59426
Highest Teacher Salary	70407	73925
Average Principal Salary (Elementary)	88394	96377
Average Principal Salary (Middle)	92831	100144
Average Principal Salary (High)	96582	109130
Superintendent Salary	250000	185251
Percent of Budget for Teacher Salaries	34.5 %	40.9 %
Percent of Budget for Administrative Salaries	5.2 %	5.3 %

Section VIII - Student Performance

California Standards Tests

The California Standards Tests (CSTs) show how well students are doing in relation to the state content standards. The CSTs include English-Language arts and mathematics in grades 2 through 11; science in grades 5, 8, 9, 10 and 11; and history-social science in grades 8, 10 and 11. Student scores are reported as performance levels. Detailed information regarding CST results for each grade and performance level, including the percent of students not tested, can be found at the CDE web site at <http://star.cde.ca.gov>. Note: To protect student privacy, scores are not shown when the number of students tested is 10 or less.

CST Results for All Students - Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Subject	School			District			State		
	2004	2005	2006	2004	2005	2006	2004	2005	2006
English-Language Arts	15	22	24	40	45	47	36	40	42
Mathematics	29	32	34	40	46	48	34	38	40
Science	20	10	13	27	30	39	25	27	35
History-Social Science				35	40	38	29	32	33

CST Results by Student Group - Most Recent Year

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

Group	% of Students Scoring at Proficient or Advanced			
	English-Language Arts	Mathematics	Science	History-Social Science
African American	*	*	*	
American Indian or Alaska Native	*	*		
Asian	73	82	*	
Filipino	*	*	*	
Hispanic or Latino	18	34	15	
Pacific Islander				
White (not Hispanic)				

CST Results by Student Group - Most Recent Year (continued)

Group	% of Students Scoring at Proficient or Advanced			
	English-Language Arts	Mathematics	Science	History-Social Science
Male	18	38	15	
Female	30	32	12	
Economically Disadvantaged	23	35	17	
English Learners	15	34	0	
Students with Disabilities	0	7	*	
Students Receiving Migrant Education Services	*	*	*	

Norm-Referenced Test (NRT)

The norm-referenced test (NRT), currently the California Achievement Test, Sixth Edition (CAT/6), shows how well students are doing compared to students nationally in reading, language, spelling and mathematics in grades 3 and 7 only. The results are reported as a percent of tested students scoring at or above the national average (the 50th percentile). Detailed information regarding NRT results for each grade level can be found at the CDE Web site at <http://star.cde.ca.gov>.

Note: To protect student privacy, scores are not shown when the number of students tested is 10 or less.

NRT Results for All Students - Three Year Comparison

This table displays the percent of students scoring at or above the national average (the 50th percentile) in reading and mathematics.

Subject	School			District			State		
	2004	2005	2006	2004	2005	2006	2004	2005	2006
Reading	20	21	11	46	43	45	43	41	42
Mathematics	34	56	40	58	59	61	51	52	53

NRT - Results by Student Group - Most Recent Year

This table displays the percent of students, by group, scoring at or above the national average (the 50th percentile) in reading and mathematics for the most recent testing period.

Group	% of Students Scoring at or Above the National Average	
	Reading	Mathematics
African American	*	*
American Indian or Alaska Native		
Asian	*	*
Filipino		
Hispanic or Latino	10	40
Pacific Islander		
White (not Hispanic)		
Male	10	45
Female	13	33
Economically Disadvantaged	10	32
English Learners	10	43
Students with Disabilities	*	*
Students Receiving Migrant Education Services	*	*

California Physical Fitness Test Results

The California Physical Fitness Test is administered to students in grades 5, 7, and 9 only. This table displays by grade level the percent of students meeting fitness standards (scoring in the healthy fitness zone on all six fitness standards) for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the district and state levels, may be found at the CDE Web site at <http://www.cde.ca.gov/ta/tg/pf/>.

Note: To protect student privacy, scores are not shown when the number of students tested is 10 or less.

Grade Level	Percent of Students Meeting Fitness Standards
Grade 5	
Grade 7	
Grade 9	

Section IX - Accountability

Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ap/>.

API Ranks - Three-Year Comparison

This table displays the school's statewide and similar schools API ranks. The statewide API rank ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest 10 percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest 10 percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools". A similar school rank of 1 means that the school's academic performance is comparable to the lowest performing 10 schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

API Rank	2003-04	2004-05	2005-06
Statewide	2	2	2
Similar Schools	4	3	3

API Changes by Student Group - Three-Year Comparison

This table displays by student group the actual API changes in points added or lost for the past three years, and the most recent API score. Note: 'N/A' means that the student group is not numerically significant.

Group	Actual API Change			API Score
	2003-04	2004-05	2005-06	2006
All Students at the School	2	44	-2	669
African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	29	52	-16	651
Pacific Islander				
White (not Hispanic)				
Socioeconomically Disadvantaged	7	36	-3	664
English Learners	----	----	-19	675
Students with Disabilities	----	----		

State Award and Intervention Programs

This section contains information about the school's participation in various state intervention and award programs only to the extent these programs were funded for the period addressed by this report.

Although state intervention and awards programs are currently in the California Education Code, the programs were not funded for the period addressed by this report. Therefore, there are currently no data available to report.

Adequate Yearly Progress

The federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- 1) Participation rate on the state's standards-based assessments in English-language arts (ELA) and mathematics
- 2) Percent proficient on the state's standards-based assessments in ELA and mathematics
- 3) API as an additional indicator
- 4) Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ay/>.

AYP Overall and by Criteria

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

AYP Criteria	School	District
Overall	No	No
Participation Rate - English-Language Arts	Yes	Yes
Participation Rate - Mathematics	Yes	Yes
Percent Proficient - English-Language Arts	No	No
Percent Proficient - Mathematics	Yes	No
API	Yes	Yes
Graduation Rate	N/A	Yes

Federal Intervention Program

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English-language arts or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ay/>.

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2003-2004	2006-2007
Year in Program Improvement	Year 3	Year 1
Number of Schools Currently in Program Improvement	----	29
Percent of Schools Currently in Program Improvement	----	26.61 %

Section X - School Completion and Postsecondary Preparation

Not Applicable.

Section XI - Instructional Planning and Scheduling

School Instruction and Leadership

This section provides information about the structure of the school's instructional program and the experience of the school's leadership team.

Bryant Elementary school has a very rigorous language arts program in both Spanish and English. English Language Development(ELD)is taught daily. We provide an active learning environment for students, parents and teachers. We have many services on site that support student's needs. We have a community outreach worker, a parent liasion, student advisor, and on-site counseling as needed by Instituto Familiar. Our Leadership team meets every other week and is represented by a teacher in each grade level. The Leadership team makes recommendations to the staff and parents. We are also a Reading First school with emphasis and focus on reading and writing. All of the teachers are highly prepared, fully credentialed, and deeply dedicated to the achievement of each student.

Professional Development

This section provides information about the program for training the school's teachers and other professional staff.

Professional development is a part of every site plan and a major component of instructional support to departments. The district's professional development program provides opportunities for teachers to implement the district's core curriculum for all students, update subject area expertise, use data to plan instructional improvement strategies and acquire new instructional strategies. Leadership development across content areas is facilitated centrally, and for educators and parents each school has three full days fo professional development during the academic year.

Instructional Minutes

This table displays a comparison of the number of instructional minutes offered at the school to the state requirement for each grade. Total instruction days in SFUSD is 180 days.

Grade Level	Instructional Minutes	
	Offered	Requirement
K	50,900	36,000
1	52,550	50,400
2	52,550	50,400
3	52,550	50,400
4	54,300	54,000
5	54,300	54,000
6		54,000
7		54,000
8		54,000
9		64,800
10		64,800
11		64,800
12		64,800

Minimum Days in School Year

The section provides information about the total number of days in the most recent school year that students attended school on a shortened day schedule and the reasons for the shortened day schedule.

In all San Francisco Unified District schools in grades K through 8: 10 minimum days provide time for parent and teacher conferences during the Fall and Spring Parent Conference weeks, also three minimum days per year make time for teachers to participate in professional development during Professional Development Institutes. High schools do not have minimum days because they do not have regularly scheduled parent/teacher conferences. Conferences are arranged by request of the parent/guardian.