

# George Washington Carver Elementary

1360 Oakdale Avenue, San Francisco CA 94124, Phone (415) 330-1540

Mrs. Louise C. Jones, Principal

## 1993-1994 School Accountability Report Card

San Francisco Unified School District

Fall, 1993

### District Mission and Goals

The mission of the San Francisco Unified School District is to provide each student with an equal opportunity to succeed by promoting intellectual growth, creativity, self discipline, cultural and linguistic sensitivity, democratic responsibility, economic competence and physical and mental health so that each student can achieve to his or her maximum ability.

In order to achieve this mission, the Board of Education has adopted the following goals: 1. To improve teaching and learning to enhance student achievement. 2. To improve staff, parent and community participation in the educational process. 3. To maintain school environments that are safe, secure and attractive. 4. To achieve a school district that is fully integrated in all its programs and activities and provides equal opportunity for all students.

Each school has a set of objectives to achieve these goals. In subsequent pages, these objectives will be listed. If the objective is shown with a check (✓), the objective has been achieved. N/A indicates that the objective is not applicable to the school. No mark at all indicates that the objective has not been achieved.

#### Philosophical Tenets

In order to achieve these objectives, the Board has adopted a set of philosophical tenets. For a copy of these tenets see the 1989-90 School Accountability Report Card or the Student Handbook.

### Teacher/Staff Training, and Curriculum Improvement Programs

Professional development is a part of every school site plan and is a major component of the instructional support departments. The district's professional development program provides training opportunities to enable new and experienced teachers to implement the district's core curriculum for all students, to update subject area expertise, and to acquire new instructional strategies. Staff development activities at Carver are planned, implemented and evaluated on an ongoing basis for the purpose of enabling staff to effectively deliver curriculum and instruction which is rigorous, challenging and responsive to students' needs. Some of the programs in which teachers have participated are: BAWP, TESA, Cooperative Learning, Effective Teaching, Math, Science, and History/Social Science.

### School Description

George Washington Carver Academic Elementary School has a culturally diverse student population coming from many different areas of the city. We provide a comprehensive curriculum in a structured environment that stresses academic excellence for all students. We accept only our students' best efforts. Our school makes available to students a variety of enrichment opportunities, including: performing arts, Chess Club, music, computer, Science Club, and tutoring. Hands-on science activities are an integral part of thematic learning units. The computer lab is used to develop problem solving, critical thinking and writing skills in addition to computer-assisted instruction. Our Career Awareness Program is one that involves the Bay Area community in preparing students for the world of work. School is our business and we are about the business of working together collaboratively to educate our students. Carver has won the following awards:

School: California Distinguished School Award, 1989;  
Outstanding School Award, 1988

Students: 1st Place Winner Poster Contest, 1989; 1st Place Winner Essay Contest, 1990; 1st Place Winner Oratorical Contest

Teachers: Teacher of the Year, 1991; Teacher of the Year, 1990  
Parent/Paraprofessional: Outstanding Parent Leader;

Outstanding Paraprofessional Plaques

Principal: Milken Family National Educator Award

General: Letters of Commendation from Governor, Mayor, Senators, Congressional Representatives.

Grade Span:	K-5	Student Enrollment:	355	LEP/NEP*:	16.3%
Building (sq.ft.):	45,500	Average Daily Attendance:	99.0%	Special Education:	5.4%
Yr of Construction:	1973	Optional Enrollment Requests:	26.8%	EDY**:	40.3%
Children Center: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		Pre-K: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		GATE:	8.5%

625-1/1/94 by Planning, Research, and Information Systems

\*LEP/NEP: Limited English Proficient or Non English Proficient  
\*\*EDY: Educationally Disadvantaged Youth

## Counseling and Student Support Services

District general funds are not available for counseling services at the elementary school level. However, some schools have added support staff funded through special programs, projects, or grant awards. G. W. Carver has a full time student advisor funded through Consent Decree. The Student Advisor provides counseling to students on a daily basis, as well as on-going out-reach services to parents. Other support services include: a nurse, a speech clinician, ESL, 3 Lang. Dev. classes, substance abuse counseling, and a site-based Primary Prevention Program, and Elementary Advisor.

## Student Attendance and Dropout Rate

The District's K-5 average attendance for 1992-93 was 99.2% and the dropout rate was 1.8%. At Carver, attendance for the year was 99.0%, excused absences were 5.5%, unexcused absences were 1.0% and the dropout rate was 0.6%. An important District objective is to reduce dropout rates. Dropouts are defined as students who are absent without reason for 45 days or more. Carver's model combines parent outreach, counseling, and collaboration with community mental health and social services. Early intervention is provided to assist families.

## Teacher Assignment

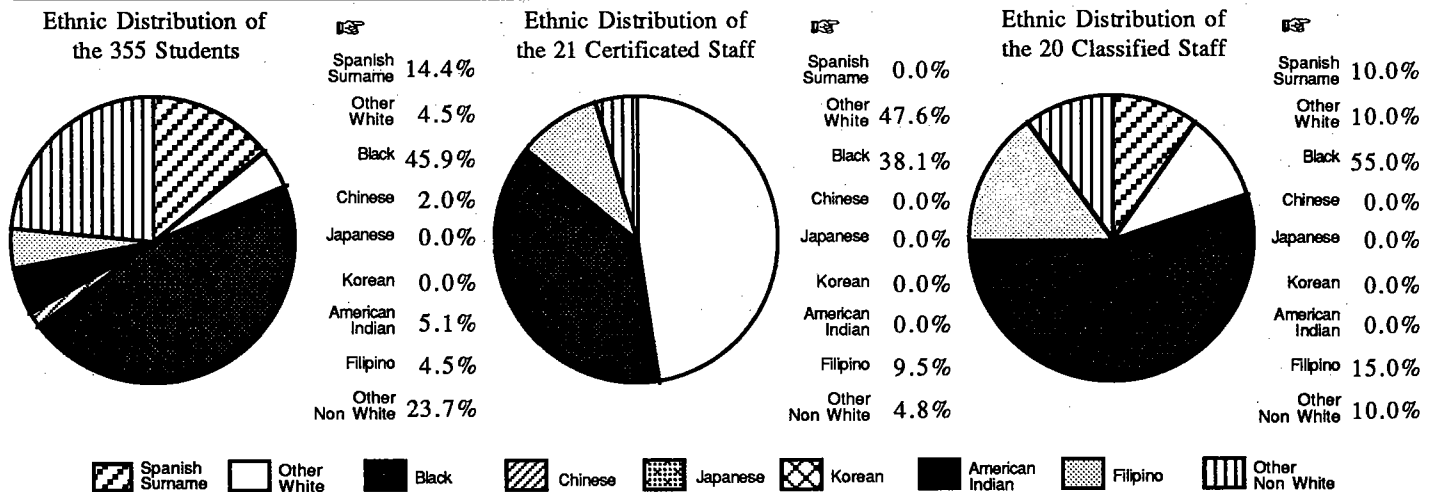
Out of 3,058 certificated teachers in the District's schools, none are teaching out of their credentialed areas. At Carver, all teachers are teaching in the areas in which they are credentialed.

Objective 1o: 1992-93 dropout rate will be reduced from its 1991-92 level.

## Class Size

Grade Level	Contract Ratios	Contract Goals	District Averages	School Averages
K	31.2	28	30.1	28.0
1	26.0	24	27.0	21.3
2	26.0	24	25.9	24.7
3	29.8	25	27.9	24.5
4	32.2	30	27.4	24.0
5	32.2	30	28.9	24.0

## Ethnic Diversity



Objective 4a: Each school will have no more than 45 percent of its students from any one racial/ethnic group, and at least four racial/ethnic groups will be represented.

## Teacher Evaluation

Administrators, probationary teachers, and all classified personnel are evaluated by their supervisors every year. Tenured teachers are evaluated every two years. The evaluation processes are determined through contractual agreements with the United Administrators of San Francisco, the United Educators of San Francisco, and the Civil Service Commission of the City and County of San Francisco.

## Student Behavior

In order to provide a healthy climate, we have regulations consistent with the Student Behavior Handbook. Last year, at Carver, no students were suspended for violations of those regulations. The following program(s) have been included in the School Site Plan to achieve the District's objective to reduce the number of suspensions: Carver follows regulations in the Student Behavior Handbook and articulates behavioral expectations to parents, guardians, and students through on-going communication with the home.

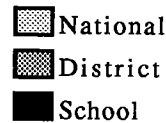
*Objective 3a: Schools will provide interventions which result in the reduction of the number of suspensions and expulsions.*



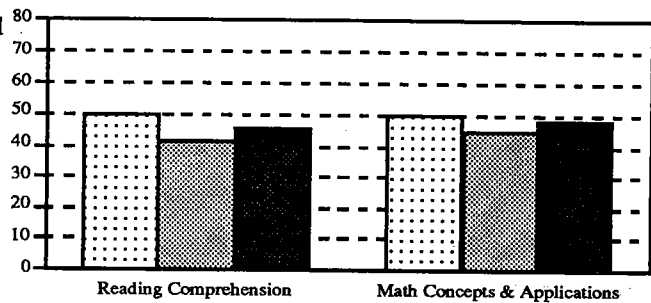
## Student Achievement

### CLAS Scores - Spring 1993

The California Learning Assessment System (CLAS) is administered in English-Language Arts (Reading and Writing) and in Mathematics to Grade 4 students and in Science and History/Social Science to Grade 5 students. Results from the Spring 1993 CLAS administration were not available from the California Department of Education at the time of this publication.



CTBS



LEP/NEP = 16.3%      Special Education = 5.4%      EDY = 40.3%      GATE & High Potential = 8.5%

The California Learning Assessment System (CLAS) is a state mandated annual test. It is currently being administered each Spring at Grades 4,5,8, and 10. Portions of the Comprehensive Tests of Basic Skills (CTBS) are also used by this District to measure individual student progress and proficiency standards

In 1992-93, 31 Districtwide Common Expectations were reported in two groups based on applicable objectives. GROUP A: Standardized Testing for all students: 1a, - 1f; Desegregation, Tenets, and Site Plan: 4a, - 4h. GROUP B: College Preparation, and Graduation: 1g-1l,1p,1q; Attendance and Drop-out Prevention: 1m, - 1o; Parent Participation, School Environment and School Portfolio Assessment: 2a,2b,2c,3a,3b,4i. For partially met and fully met, four and eight of the successfully accomplished objectives respectively must have come from Group A. Carver has successfully met 74% of its objectives.

## Quality of School Instruction and Leadership

At Carver, the planning, implementation and evaluation of the school program reflects a focus on student learning and achievement. Students are challenged with a clear, consistent and rigorous program enabling each individual to reach his/her potential. The principal, staff and parents work as a team to improve and maintain the educational program through clinical supervision, peer coaching and conferencing. Carver received the 1989 California Distinguished School Award. Some teachers have received the outstanding teacher award. The principal received a National Outstanding Educator Award for 1990-91.

## Expenditures and Services Offered

1991-92 SALARY COMPARISON		
	* STATE	SFUSD
Beginning Teacher Salary	26,139	26,136
Mid-range Teacher Salary	40,628	41,286
Highest Teacher Salary	51,103	47,162
Principal's Average Salary	65,164	61,573
Superintendent Salary	107,492	120,000
* Districts over 20,000 ADA		

## Substitute Teachers

During the Spring of the 1992-93 school year, the Carver teacher attendance rate was 93%.

## Textbooks and Instructional Materials

The review, selection, and purchase of textbooks and instructional materials are carried out in conjunction with the California eight-year curriculum improvement cycle. Each year, textbooks and instructional materials are reviewed and adopted in one or two specific subject areas. In 1992-93, materials were adopted in English as a second language, foreign language, and modern world history. The state Instructional Materials Fund allocation for the school district this year is \$1.7 million. Currently the average cost of a textbook is \$30. Each subject area of the core curriculum is revised on a seven year cycle with the development of a district curriculum guide and the adoption of a textbook program. The curriculum cycle also includes staff training, program implementation, and program monitoring activities. At George Washington Carver, textbooks are purchased for each student. Additionally, a variety of supplementary instructional materials are selected to meet the unique needs of our diverse student population. Students have access to high quality multicultural literature and science materials in classroom libraries and the school library. Kits are purchased to enhance students' oral language skills.

## School Facilities and Safety

### Current Conditions:

The school is in good condition overall. Plants adorn the interior of the building. The district continues to make necessary improvements.

### Planned Improvements:

Fencing around the school needs to be completed as well as intercom system.

### Needed Improvements:

Heating and ventilation needs to be improved. Carpets are needed throughout the building. Playground surface needs improving.

Objective 3b: The appearance of the school site will be improved

## Parent Involvement

School support groups meet monthly to encourage involvement and give input on educational issues (PAG,SSC,SAC,BAC) and/or give financial support as needed for various educational activities (PAG). Families, businesses and the community volunteer in classes and with extra-curricular projects. Letters home inform families of student learning. Parents/guardians attend conferences and workshops like Family Math, Parenting Skills, and Computer. Meetings for limited-English-speaking parents are held with translators.

Objective 2a: Together with parent leaders from established site committees and organizations, schools will develop plans to increase parent participation.

*If you need any further information about our school or if you wish to ask anything about this document, please feel free to call us.*

*Si Ud. necesita información en español acerca de este documento, llame a la escuela para obtener las fechas en las cuales habrán reuniones en español.*

*Pakisuyong tumawag sa paaralan para sa mga petsa ng mga pulong tungkol sa pagpapaliwanag ng mga dokumentong ito sa Pilipino.*

*Xin gọi điện thoại cho nhà trường để biết ngày hướng dẫn và các nghĩa vụ tài liệu này bằng tiếng Việt.*

*請打電話向學校詢問有關訓練程序日期之中文說明文件。*

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