

Alamo Elementary School

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Ms. Dorothy E. Quinones, Principal

1994-1995 School Accountability Report Card

San Francisco Unified School District

Fall, 1994

District Mission and Goals

The mission of the San Francisco Unified School District is to provide each student with an equal opportunity to succeed by promoting intellectual growth, creativity, self discipline, cultural and linguistic sensitivity, democratic responsibility, economic competence and physical and mental health so that each student can achieve to his or her maximum ability.

In order to achieve this mission, the Board of Education has adopted the following goals: 1) To improve teaching and learning to enhance the academic achievement of all students. 2) To improve staff, parent and community participation in the educational process. 3) To maintain school environments that are safe, secure and attractive. 4) To build a school environment that is fully integrated in all its programs and activities and provides equal opportunity for all students. 5) To improve and expand the Early Childhood Education Program and integrate it into the K-12 Program. 6) To increase and expand inter-agency collaboration to better serve our students. Each school has a set of objectives to achieve these goals. In subsequent pages, these objectives will be listed. If the objective is shown with a check (✓), the objective has been achieved. N/A indicates that the objective is not applicable to the school. No mark at all indicates that the objective has not been achieved. In order to achieve these objectives, the Board has adopted a set of philosophical tenets. For a copy of these tenets see the 1989-90 School Accountability Report Card or the Student Handbook.

Teacher/Staff Training, and Curriculum Improvement Programs

Professional development is a part of every school site plan and is a major component of the instructional support departments. The district's professional development program provides training opportunities to enable new and experienced teachers to implement the district's core curriculum for all students, to update subject area expertise, and to acquire new instructional strategies. The Alamo Staff is involved in Bay Area Writing Workshops, AIMS, Math Leadership, Math Solutions, City Science and Exploratorium Science Programs. Alamo teachers are identified for their expertise in curriculum areas and are requested to present district workshops in math, science, social studies, literature, music, and sheltered English. The school is participating in the Clinical Schools Project with San Francisco State University. Recently funded San Francisco Education Fund Team Grants are supporting a "hands-on" science program at First Grade, and Language Arts at Second Grade. The entire staff participated in a three-day summer "TRIBES" workshop designed to improve students self-esteem as well as improve learning and achievement. Outdoor Education is planned for the fifth grades.

School Description

Alamo is a neighborhood school which has served the Richmond district since 1926. The large, ethnically diverse student population provides an opportunity for students to learn about the richness of many cultures. A strong academic and enrichment program is provided to develop intellectual, physical, social and emotional growth for a diverse range of children. The dedicated, hard-working staff is recognized districtwide for leadership in math and science. The thematic approach to a literature-based program incorporating reading, oral language development, writing, and Social Studies is evident throughout the school. Our strongly established TRIBES program is a cooperative learning model which promotes social development, strengthens the self esteem, and exemplifies Alamo's traditional motto: BE A FRIEND. Working in partnership with the S.F. State University staff, we have been involved in the Clinical Schools project since its inception - formulating policy, providing program direction, modeling effective teaching strategies, and providing opportunities for teacher interns. Our 375 registered, trained volunteers work in all phases of our program, organizing Discovery Days and Grandparents' Day, participating on field trips, and providing thousands of logged hours of on-site assistance. "Brown Bag Workshops" and evening meetings are scheduled to involve working parents. Parents, staff and students, working together, have made Alamo a California Distinguished School. Despite continuing funding cuts, we are determined to ensure Alamo's continued excellence.

Grade Span:	K-5	Student Enrollment:	708	LEP/NEP*:	22.3%
Building (sq.ft.):	47,600	Average Daily Attendance:	99.0%	Special Education:	4.7%
Yr of Construction:	1926	Optional Enrollment Requests:	18.9%	EDY**:	22.6%
Children Center: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		Pre-K: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		GATE:	16.2%

413-1/1/95 by Planning, Research, and Information Systems

*LEP/NEP: Limited English Proficient or Non English Proficient
**EDY: Educationally Disadvantaged Youth

Counseling and Student Support Services

District general funds are not available for counseling services at the elementary school level. However, some schools have added support staff funded through special programs, projects, or grant awards. The Speech Therapist, Resource Specialist, Student Advisor, and Child Study Team meet weekly regarding referrals of potentially at-risk students.

Interventions are recommended to the students, parents, and teachers and results are monitored by this team. Parent Classes such as "One-on-One Tutoring and Drug and Alcohol Abuse" are offered during the year to help parents improve parenting skills. We also confer frequently with parents to develop strategies for student success. Paraprofessionals staff the library, computer, and Sensory Motor Programs. In keeping with our school motto, BE A FRIEND, and TRIBES, students are encouraged to resolve peer conflicts through dialogue. "Back To School Nights" are scheduled each Fall to clarify student behavior expectations and standards.

Teacher Assignment

Out of 3,115 certificated teachers in the District's schools, none are teaching out of their credentialed areas. At Alamo, all teachers are teaching in the areas in which they are credentialed. Alamo has two credentialed Chinese Bilingual teachers and two district designated English Language Specialists. Thirteen other teachers are pursuing this certification to meet the needs of the LEP/NEP students.

Student Attendance and Dropout Rate

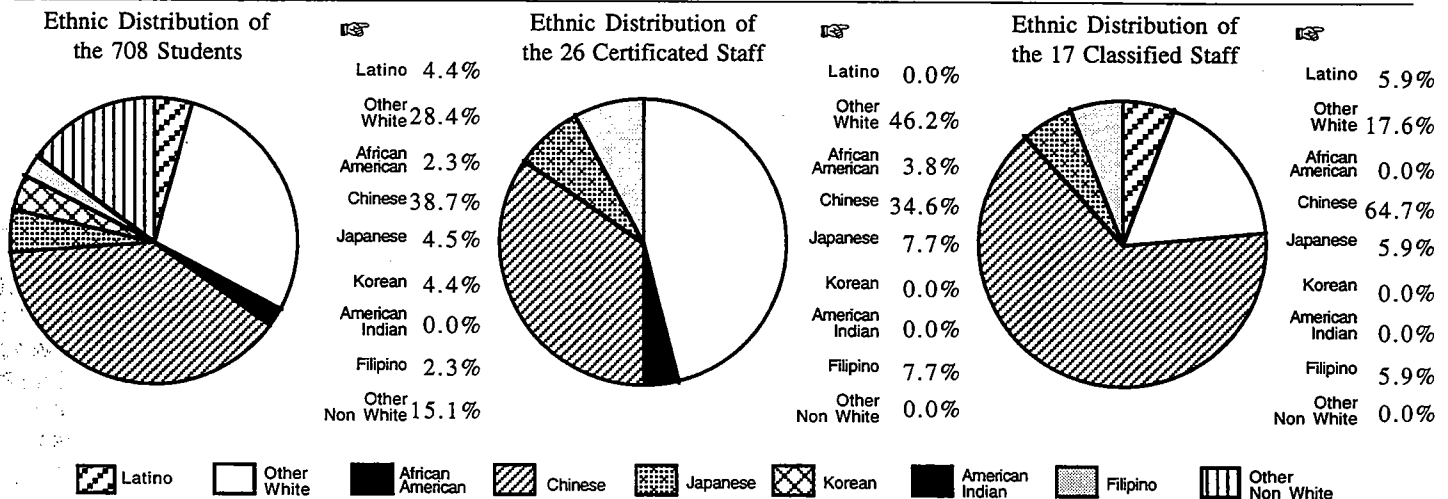
The District's K-5 average attendance for 1993-94 was 98.6% and the dropout rate was 1.7%. At Alamo, attendance for the year was 99.0%, excused absences were 2.6%, unexcused absences were 0.2% and the dropout rate was 0.0%. An important District objective is to reduce dropout rates. Dropouts are defined as students who are absent without reason for 45 days or more. To keep our attendance high, school activities are designed to promote self-esteem. All absences are verified and students are given assignments to ensure progress during absence from school.

Objective 1o: 1993-94 dropout rate will be reduced from its 1992-93 level.

Class Size

Grade Level	Contract Ratios	Contract Goals	District Averages	School Averages
K	31.2	28	29.0	31.0
1	26.0	24	27.4	30.3
2	26.0	24	27.2	29.8
3	29.8	25	27.4	29.5
4	32.2	30	26.6	33.7
5	32.2	30	28.4	34.0

Ethnic Diversity



Objective 4a: Each school will have no more than 45 percent of its students from any one racial/ethnic group, and at least four racial/ethnic groups will be represented.

Teacher Evaluation

Administrators, probationary teachers, and all classified personnel are evaluated by their supervisors every year. Tenured teachers are evaluated every two years.

The evaluation processes are determined through contractual agreements with the United Administrators of San Francisco, the United Educators of San Francisco, and the Civil Service Commission of the City and County of San Francisco.

Student Behavior

In order to provide a healthy climate, we have regulations consistent with the Student Behavior Handbook. Last year, at Alamo, 4 students were suspended for violations of those regulations. The following program(s) have been included in the School Site Plan to achieve the District's objective to reduce the number of suspensions: "Here's Looking at You 2000", Cooperative Learning, TRIBES, organized Student Council, an active parent participation program reinforce the school motto, BE A FRIEND. Parent conferences are called to promote cooperation between the home and school.

Objective 3a: Schools will provide interventions which result in the reduction of the number of suspensions and expulsions.

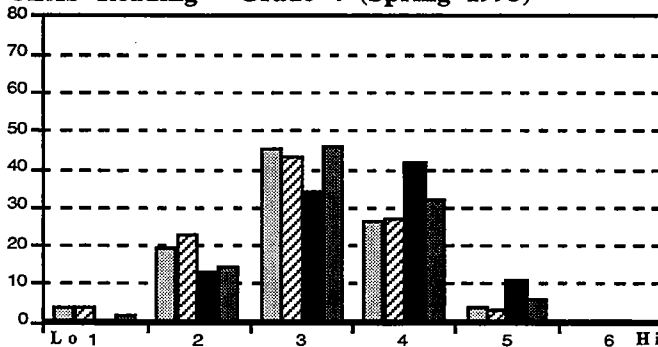


Student Achievement

The California Learning Assessment System (CLAS) is a state mandated annual test. It is currently being administered each Spring at Grades 4,5,8, and 10. Portions of the Comprehensive Tests of Basic Skills (CTBS) are also used by this District to measure individual student progress and proficiency standards.

CLAS: State Percent District Percent School Percent Comparison Group Percent
CTBS: National District School

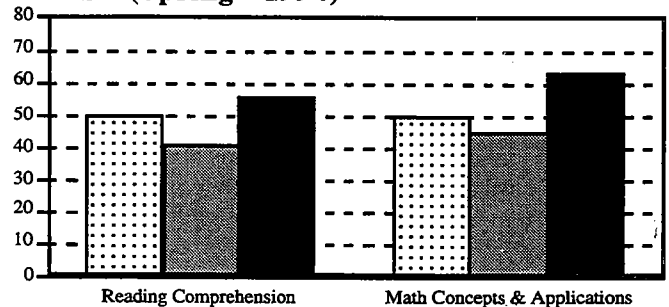
CLAS Reading - Grade 4 (Spring 1993)



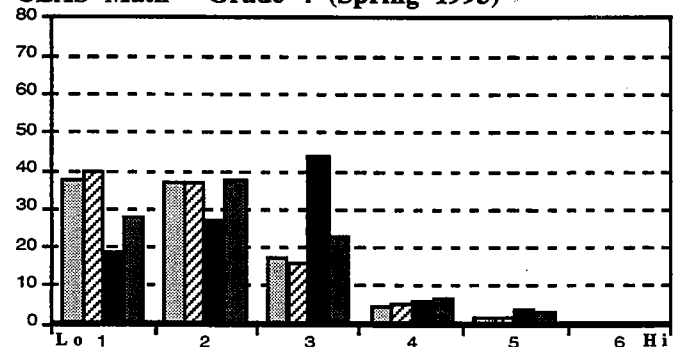
LEP/NEP = 22.3%

Special Education = 4.7%

CTBS (Spring 1994)



CLAS Math - Grade 4 (Spring 1993)



EDY = 22.6%

GATE & High Potential = 16.2%

Quality of School Instruction and Leadership

Wide use of manipulatives in Math, "hands-on" Science, and a literature based integrated language arts program are enriched with field trips, multicultural activities, library programs, and computer education to move students beyond the academic goals of the district. The site administrator supports a wide range of teaching styles, and a variety of instructional approaches in order to provide equal access to the curriculum for all students. The administrator meets regularly with staff, Faculty Council, PTA, Site Council, and Volunteer Committees to provide for input and shared decision making. The staff also participates in the TRIBES program to improve communication across the school.

Substitute Teachers

During the 1993-94 school year, the Alamo teacher attendance rate was 97%. When a substitute was not available, students were equally divided among other classrooms at grade level.

Expenditures and Services Offered

1992-93 SALARY COMPARISON

	* STATE	SFUSD
Beginning Teacher Salary	25,963	26,136
Mid-range Teacher Salary	40,787	38,378
Highest Teacher Salary	50,783	47,162
Principal's Average Salary	65,360	**59,033
Superintendent's Salary	108,046	120,000
Expenditure per Student	-	3,220
% of Budget for Teacher Salaries	43.9%	44.9%
% of Budget for Administrators	5.0%	3.7%

* Districts over 20,000 ADA

** Elementary Schools Only

Textbooks and Instructional Materials

The review, selection, and purchase of textbooks and instructional materials are carried out in conjunction with the California eight-year curriculum improvement cycle. Each year, textbooks and instructional materials are reviewed and adopted in one or two specific subject areas. In 1993-94, there was a district-wide adoption of K-8 science instructional materials which have been implemented over a two-year period. During the 1995-96 school year, there will be the adoption and beginning implementation of a new K-8 mathematics instructional program. At Alamo School, teachers select supplemental materials to remediate and enrich instruction. The IDEA Kit, Carousel of Ideas, Peabody Kit and other language development materials are used for LEP/NEP students. Math manipulatives, AIMS materials, Junior Great Books, Graphic Learning, field trips, and performing arts groups extend learning opportunities and enhance instruction according to students' needs. The PTA raises funds to purchase supplemental materials.

School Facilities and Safety

Current Conditions:

The exterior of Alamo School was recently painted and the roof replaced. Parent and community volunteers painted the hallways and cleaned the schoolyard. Students designed and created colorful hanging banners in the auditorium to exemplify school spirit. The Student Council planted a tree in the front of the school.

Planned Improvements:

The site is continually monitored for safety and esthetic concerns. Carpentry, plumbing, and electrical repairs are requested as necessary. A student mural is planned for the school library. Annual clean-up days are planned by staff and parent volunteers. Outside grants are being solicited and PTA funds are being raised to replace the schoolyard play structure.

Needed Improvements:

Alamo's play structure/mat, furniture and carpets need replacing. The schoolyard needs resurfacing and repainting. Ventilation needs to be improved throughout the building, particularly in the Computer Lab. Windows on the east side of the building are no longer transparent and need replacement. Classroom furniture needs to be replaced.

Objective 3b: The appearance of the school site will be improved



Parent Involvement

Parents participate in the PTA, School Site Council (SSC), and Volunteer Program. The PTA funds equipment and educational materials. The SSC is staffed by administrators, teachers, paraprofessionals, and parents. They meet regularly to plan, implement, and evaluate the school's programs. Directed by the Volunteer Coordinators, parents work in classrooms, library, sensory motor, field trips, garden, computer program, hospitality, school newspaper, and support school-wide thematic enrichment programs. LEP and working parents attend Brown Bag Workshops to make materials needed by teachers. Trained volunteers run the Junior Great Books Program.

Objective 2a: Together with parent leaders from established site committees and organizations, schools will develop plans to increase parent participation.



If you need any further information about our school or if you wish to ask anything about this document, please feel free to call us.

Si Ud. necesita información en español acerca de este documento, llame a la escuela para obtener las fechas en las cuales habrán reuniones en español.

Pakisuyong tumawag sa paaralan para sa mga petsa ng mga pulong tungkol sa pagpapaliwanag ng mga dokumentong ito sa Pilipino.

Xin gọi diên thoai cho nhà trường để biết ngày hướng dân và các nghĩa vụ tài liệu này bằng tiếng Việt.

請打電話向學校詢問有關訓練程序日期之中文說明文件。

San Francisco Unified School District

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Attn: Alamo Elementary School